EDUCATOR ANSWER KEY—BYSTANDER IMPACTS

Ro's Decision	Impact on Harley	Impact on Darci	Impact on Ro
Stop Darci from going through Harley's phone.	Intervening right away might have the most positive impact on Harley by protecting their privacy. By protecting Harley's privacy, they have ensured that any private pictures or messages will not reach a wide audience and passwords cannot be shared.	Darci might feel remorse about taking Harley's phone and might become aware of the reasons why it is a violation of someone's trust, consent, and personal boundaries. Darci might become defensive but it is an opportunity for change. Darci may not ever do something like this again if someone else points out that it is unacceptable.	Ro might feel self-conscious or afraid of challenging Darci. Ro might feel empowered for standing up and speaking out against something that they feel is wrong. Ro might lose a friend in Darci but might also realize that Darci is someone that they do not want to be friends with—this could also feel empowering.



Ro's Decision	Impact on Harley	Impact on Darci	Impact on Ro
Tell Harley that Darci took their phone and went through it.	Harley will have the knowledge of what Darci did and can figure out what to do next. This could help Harley feel empowered even after being violated.	If Harley confronts Darci, Darci might feel remorseful, embarrassed, and ashamed of what they have done. It is an opportunity for Harley and Darci to discuss the root of why Darci went through Harley's phone and to strengthen their friendship.	Ro might feel afraid of telling Harley especially since Darci seems to be one of Harley's good friends. In telling Harley, Harley might come to trust and appreciate Ro. Harley and Ro could both gain a trusted friend.
		Darci might change their behaviour in order to keep their friendship with Harley.	



Ro's Decision	Impact on Harley	Impact on Darci	Impact on Ro
Tell the teacher what happened.	The teacher can talk to Harley about what happened, get the phone back from Darci (if Darci	Darci will likely face consequences from the teacher, principal, and/or parent involvement.	Ro could feel afraid of telling the teacher for fear of being seen by Darci as a "tattletale."
	still has it) and help Harley strategize about what to do next, especially if there was any infor- mation on the phone that Harley felt particularly protec- tive of.	Darci might feel remorse about taking Harley's phone and might become aware of the reasons why it is a violation of someone's trust, consent, and personal boundaries. Darci might become defensive but it is an opportunity for change.	Ro might feel empowered in the decision to tell the teacher since Ro felt uneasy and unsure of how to react, respond, or what to do. This way, Ro feels less alone as the only bystander in the situation.
		Darci may not ever do something like this again if someone else points out that it is unacceptable.	



Ro's Decision	Impact on Harley	Impact on Darci	Impact on Ro
Do nothing.	Harley did not give Darci consent to go through their smart phone, and in taking their phone, Darci violated Harley's personal space. If no one intervenes, this could result in Harley feeling: • Like it is challenging to trust Darci and other friends in the future; • Angry, betrayed, sad, and fearful that it might happen again; • Embarrassed and/or ashamed if Darci found something that was private to Harley.	Darci might feel like violating someone's trust and consent is okay. They might not understand the consequences of their actions. Darci might repeat the behaviour with Harley and others.	Ro might have regrets and feel guilty and/or ashamed about not doing anything. Ro might feel bad about themselves. Ro might feel manipulated by Darci to keep quiet. This feeling could continue; the longer Ro does not say anything, the more Ro becomes implicated.

